



COIMBATORE INSTITUTE OF ENGINEERING AND TECHNOLOGY

Autonomous | Approved by AICTE | Affiliated to Anna University | Accredited by NAAC with "A" Grade

ANTI RAGGING COMMITTEE

Ragging is a serious offense that affects the mental and physical well-being of students. Coimbatore Institute of Engineering and Technology (CIET) is committed to maintaining a safe, ragging-free campus where students can learn and grow in a secure environment. The institute strictly adheres to the guidelines issued by the University Grants Commission (UGC) and AICTE to prevent ragging in any form. The Anti-Ragging Committee has been established to monitor, prevent and take disciplinary action against any incidents of ragging, ensuring a respectful and inclusive academic environment.

Ragging in academic institutions has manifested in various forms, ranging from physical abuse and humiliation to subtle acts such as coercion in academic work. Despite multiple preventive measures, incidents continue to be reported, including serious consequences. The institution is committed to ensuring a safe and respectful campus environment.

Ragging includes, but is not limited to, the following acts:

- Any conduct by a student, whether verbal or written, that involves teasing, harassment or rude behavior towards a fresher or any other student.
- Engaging in disorderly or undisciplined activities that cause or are likely to cause physical or psychological harm, fear or distress.
- Forcing a student to perform acts against their will that result in embarrassment, shame, or mental distress.
- Any act that disrupts or interferes with the academic activities of another student.
- Exploiting or compelling a student to complete academic or personal tasks on behalf of others.
- Financial extortion or imposing monetary burdens on a fresher or any student.
- Verbal, written, or online abuse, including insults or actions intended to derive pleasure from another's discomfort.
- Physical abuse in any form, including sexual misconduct, inappropriate behavior, or actions endangering health and safety.
- Any act that adversely affects the mental well-being or self-confidence of a student.



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OBJECTIVES:

- To create a ragging-free campus by fostering a culture of respect and discipline.
- To ensure compliance with UGC and AICTE anti-ragging regulations.
- To educate students about the consequences of ragging through awareness programs.
- To establish a confidential complaint mechanism for students to report ragging incidents.
- To take strict disciplinary action against those found guilty of ragging.

FUNCTIONS OF THE ANTI-RAGGING COMMITTEE:

- Conduct awareness programs for students and faculty at the beginning of every academic year.
- Display anti-ragging posters, helpline numbers and email addresses in key areas of the campus.
- Establish and promote a confidential reporting system for complaints.
- Conduct regular inspections in hostels, canteens and other student gathering areas.
- Investigate and take immediate action on any reported cases of ragging.
- Maintain records of all complaints, investigations and actions taken.
- Submit periodic reports on anti-ragging measures to the management and regulatory authorities.

ANTI-RAGGING SQUAD

The Anti-Ragging Squad is constituted to prevent ragging and ensure a ragging-free campus.

Objectives:

- To prohibit all forms of misconduct, whether verbal, written or behavioral.
- To prevent any act of teasing, harassment, or disrespect towards students.
- To curb indiscipline and disorderly conduct on campus.
- To eliminate actions that may cause fear, distress, humiliation or psychological harm.
- To prevent any form of coercion or abuse of authority among students.
- To ensure a safe, inclusive and respectful academic environment.



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The Anti-Ragging Squad shall consist of designated members responsible for continuous monitoring of the campus, particularly sensitive areas. Members will conduct regular rounds to deter and prevent any incidents of ragging and ensure strict vigilance at all times.

The following disciplinary actions shall be taken against students found guilty of ragging:

- Suspension or expulsion from the institution and/or hostel
- Withholding of scholarships or benefits
- Debarment from examinations
- Cancellation of admission
- Restriction from admission to other institutions
- Filing of an FIR for legal action
- Imprisonment ranging from one to seven years along with applicable fines

Anti-Ragging Committee – Constitution

As per the regulatory norms and guidelines, an Anti-Ragging Committee shall be constituted in the institution to ensure a safe and ragging-free campus environment.

The Committee shall be nominated and headed by the Head of the Institution and will comprise members from the following categories:

- Representatives of Civil and Police Administration
- Representatives from Local Media (optional)
- Members of Non-Governmental Organizations (NGOs) involved in youth activities (optional)
- Faculty members
- Parents' representatives
- Student representatives, including both freshers and senior students
- Non-teaching staff

The composition of the Committee shall ensure diversity in terms of level and gender.

MEETING FREQUENCY:

The committee will meet **at least once per semester** and additionally when required.


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Ref No: CIET/ARC/2025/001

Date: 07.07.2025

The following members have been deputed as members of the Anti-Ragging Committee for the academic year 2025–26. All concerned are requested to extend their full cooperation in implementing anti-ragging measures and maintaining discipline on campus.

ANTI RAGGING COMMITTEE MEMBERS:

| S.No | Name | Department | Role | Mobile Number |
|------|--|---------------------------------------|----------------------|-------------------------------|
| 1 | Dr.K.Manikanda Subramanian | Principal | Chairperson | 9965162996 |
| 2 | Dr.K.Kalamani | Dean -Academics | Member | 9965226808 |
| 3 | Mrs.K.Velumani | HOD - S&H | Member & Coordinator | 9843380015 |
| 4 | Dr.D.Seenivasan | HOD- MECH | Member | 9843480950 |
| 5 | Dr.K.Pushpalatha | HOD-CSE | Member | 9942410606 |
| 6 | Dr.S.Gokul | HOD-EEE | Member | 9578008636 |
| 7 | Mr.S.Rajesh | Physical Director | Member | 9500753023 |
| 8 | Mr.R.Parthiban | Assistant Professor/ Deputy warden | Member | 9659667950 |
| 9 | Mr.P.Lakshmanan | Deputy Manager | Member | 9025558180 |
| 10 | Ms I R Chitra | | Member | 9384957892 |
| 11 | S S Shweetha sri | II-AI&DS | Member | 9500685666 |
| 12 | Cecil Ranson | III-EEE | Member | 8056916092 |
| 13 | A S Aishwarya | IV-CSE | Member | 8122182735 |
| 16 | Ms D Mary Rubina | Hostel Warden | Member | 8056921289 |
| 17 | Mr.Chella Kannu Sub Inspector of Police | Alandurai Police station | Member | 0422-2650231, 919498101170 |

ANTI-RAGGING SQUAD MEMBERS:

| S.No | Name | Designation | Role in Committee |
|------|------------------|-------------|----------------------|
| 1 | Mrs.K.Velumani | HOD - S&H | Member & Coordinator |
| 2 | Dr.D.Seenivasan | HOD- MECH | Member |
| 3 | Dr.K.Pushpalatha | HOD-CSE | Member |
| 4 | Dr.S.Gokul | HOD-EEE | Member |



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| | | | |
|---|-----------------|---------------------|--------|
| 5 | Mr.S.Rajesh | Physical Director | Member |
| 6 | Mr.R.Parthiban | Assistant Professor | Member |
| 7 | Mr.P.Lakshmanan | Deputy Manager | Member |



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Copy to:

1. The Director
2. All HoDs
3. The members concerned
4. All Notice boards



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Ref No: CIET/ARC/2025/001

Date: 07.07.2025

The first meeting of the Anti-Ragging Cell is scheduled on 11.07.2025 at 10:30 a.m. in the Principal's Office. All members are requested to attend.

Agenda:

1. Review of anti-ragging regulations and penalties.
2. Planning safe induction for first-year students.
3. Dissemination of policies, helplines and reporting procedures.
4. Constitution of inspection teams for hostels and common areas.
5. Strengthening grievance redressal mechanisms.
6. Preventive measures for a ragging-free campus.
7. Any other matter with the permission of the Chair.



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Copy to:

1. The Director
2. The members concerned
3. IQAC ,CIET
4. Office file



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Minutes of the meeting

The first meeting of the Anti Ragging Committee for the academic year 2025-2026 was held on 11.07.2025 at 10:30 AM in the Principal's office. The meeting was presided over by the Principal and attended by the committee members.

Points Discussed:

- It was decided to conduct awareness sessions on anti-ragging laws, punishments and the consequences of ragging. Separate sessions will be organized for first-year students to educate them about their rights and safety measures. Posters and banners displaying anti-ragging messages, UGC guidelines and helpline numbers will be exhibited across the campus.
- The members emphasized the importance of creating a friendly and inclusive environment for first-year students. Senior students will be sensitized to maintain discipline and ensure respectful interactions.
- The committee resolved to circulate anti-ragging guidelines, helpline numbers and official email IDs to all students and faculty through appropriate communication channels.
- Anti-Ragging Squads were constituted to conduct surprise inspections in hostels, canteens and common areas. Faculty members were assigned specific monitoring responsibilities across the campus.
- The Committee resolved that the grievance redressal mechanisms, including the confidential complaint box, 24/7 helpline and email support and the CMS portal-based reporting system, shall be widely disseminated to all students to ensure awareness and accessibility.
- The committee also resolved to submit a quarterly report on anti-ragging measures to the college administration.
- The next meeting is scheduled for November 2025 to review progress and discuss further action plans.


COORDINATOR


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SUMMARY OF ACTIVITIES FROM JULY 2025 TO MARCH 2026

| S.No | Activity | Details |
|------|--------------------------------------|---|
| 1 | Hostel Room Inspection | Inspected hostel rooms with the assistance of wardens to ensure a ragging-free environment |
| 2 | Awareness Programs | Conducted anti-ragging awareness sessions for both first-year and senior students. |
| 3 | Separate Address for Hostel Students | Conducted a special session for hostel students to educate them on anti-ragging policies. |
| 4 | Emergency Contact Information | Provided students with emergency contact numbers and helpline details. |
| 5 | Complaint Box Awareness | Addressed students on the availability and usage of the complaint box for reporting grievances confidentially |

Observations & Findings:

- No incidents of ragging were reported during this period.
- Students were made aware of strict disciplinary actions against ragging.
- Hostel inspections found the environment safe and free from ragging activities.
- Feedback from students indicated increased awareness and confidence in the complaint mechanism.

Recommendations & Action Plan:

- Continue regular inspections in hostels and other common areas.
- Conduct follow-up awareness sessions in the next quarter.
- Encourage students to report any concerns promptly.


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Ref No: CIET/ARC/2025/002

Date: 11.11.2025

The second meeting of the Anti-Ragging Committee is scheduled to be held on 14.11.2025 at 3.00 p.m in Principal's office. All Anti-Ragging Committee members are requested to attend the meeting without fail.

Agenda:

1. Review of First Quarter Activities
2. Discussion on observations, findings and student feedback from the first quarter.
3. Action Plan for the next quarter, including new awareness initiatives and monitoring strategies.
4. Planning for further hostel inspections and awareness drives.
5. Addressing any concerns raised by students or faculty.
6. Any other matters related to maintaining a ragging-free campus.


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Copy to:

1. The Director
2. The members concerned
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MINUTES OF SECOND MEETING

The second meeting of the Anti Ragging Committee for the academic year 2025-2026 was held on 14.11.2025, at 03:00 PM in the Principal's office. The meeting was presided over by the Principal and attended by the CIET committee members.

POINTS DISCUSSED:

- The committee reviewed the first quarter activities from July to October'2025
- Regular surprise inspections will be conducted in hostels and other key areas to ensure compliance.
- No complaints were received through the complaint boxes or direct reports from students.
- No discrepancies or complaints related to ragging were found in the anonymous feedback collected from students.
- Additional awareness programs will be conducted, focusing on hostel residents and senior students.
- The committee encouraged students to report any concerns immediately through the designated channels.

A follow-up meeting will be scheduled in the April 2026 to assess the progress of these initiatives.


COORDINATOR


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